



## **Mosaic Partner Pairs**

### **An Initiative of Topeka United: A Movement**

### **April-December 2022**

#### **The Program**

Topeka United: A Movement invites community members of all walks of life to participate in a challenging, structured, in-depth 26-session 9-month engagement called Mosaic Partner Pairs, with an initial rollout occurring in 2021, 2022, and 2023. If successful, Mosaic Partner Pairs will continue indefinitely, leaving an indelible footprint of diverse relationships that will enrich our community in countless ways.

Mosaic Partner Pairs will advance Topeka United's vision and mission of achieving community unity by celebrating the diversity in our community while advancing inclusion, equity and opportunities in order to create a welcoming environment for all to live and work .

The fundamental concept of Mosaic Partner Pairs is that building deep and lasting *individual relationships* between people who may not look alike, or worship alike, or otherwise relate to family and community in the same way is essential to building access to the full range of community health and equity.

The structure each year includes a community leadership team, a group of 16 volunteer facilitator/coaches and 60 partner pairs – individuals from diverse sectors of our community.

Through press and social media engagement before, during and after the program, Topeka United envisions that as many as 500,000 people in our greater Topeka area would become aware of and engaged in the movement.

For the first three years, Mosaic Partners will be volunteer-managed with strong but diminishing consultant support which will be funded by private sector major partners and others with smaller amounts and in-kind.

#### **The Roles**

**Leadership Advisory Group (+/- 10)** – A diverse collection of trusted and respected individuals from the community with a deep understanding of the community and its population. Will lead in selection of coaches and pairs, advise regarding community culture and issues and assist with program messaging, onboarding and celebration.

**Funders Table (5-10)** – Funders will have a choice to sit at the Funders Table only and/or other roles.

**Facilitators/Coaches (16)** – Diverse individually and in partnering. Recruited by Topeka United and the Leadership Advisory Group. Chosen based on facilitation and coaching skills, level of commitment to community development and personal orientation toward difference. Will facilitate small group cluster sessions and Partner participation. Will be partnered with another facilitator/coach, both for facilitating as well as a partner experience. Training in advance of the start will be provided, as will a preparation session prior to each monthly cluster meeting. 1 year commitment, renewable.

**Partners (120)** – The goal each year is 60 partner pairs, each reflective of the diversity in our community. Individuals will complete profiles that will assist in assuring diversity as well as partner selections where people are different on the outside and/or ways they relate to family and community, but similar on the inside. Not all will be selected the first time. Individual participation must be voluntary and must be committed to full participation. Partners will meet once monthly in small group facilitated discussions as well as twice monthly one-on-one with their partners from mid-April to mid-December.

