



Mosaic Partner Pairs

An Initiative of Topeka United: A Movement

April-December 2021

The Program

Topeka United is a movement that invites inaugural members to participate in a communitywide program called Mosaic Partner Pairs, with an initial rollout occurring in 2021, 2022, and 2023. If successful, Mosaic Partner Pairs will continue indefinitely, leaving an indelible footprint of diverse relationships that will enrich our community in countless ways.

Mosaic Partner Pairs will advance Topeka United's vision and mission of achieving community unity by celebrating the diversity in our community while advancing inclusion, equity and opportunities in order to create a welcoming environment for all to live and work .

The fundamental concept of Mosaic Partner Pairs is that by building deep and lasting *individual relationships* between people who may not look alike, or worship alike, or otherwise relate to family and community in the same way is essential to building access to the full range of community health and equity.

The structure each year includes a community leadership team, a group of 16 volunteer facilitator/coaches and 60 partner pairs – individuals from diverse sectors of our community – in a 9-month engagement.

Through press and social media engagement before, during and after the program, Topeka United envisions that as many as 500,000 people in our greater Topeka area would become aware of and engaged in the movement.

For the first three years, Mosaic Partners will be volunteer-managed with strong but diminishing consultant support which will be funded by private sector major partners and others with smaller amounts and in-kind.

The Roles

Leadership Advisory Group (+/- 15) – A diverse collection of trusted and respected individuals from the community with a deep understanding of the community and its population. Will lead in selection of pairs, monitor and represent the program and more.

Funders Table (5-10) – Funders will have a choice to sit at the Funders Table only and/or other roles.

Facilitators/Coaches (16) – Diverse again. Recruited by Topeka United and the Leadership Advisory Group. Chosen based on facilitation and coaching skills, level of commitment to community development and personal orientation toward difference. A training session in advance of the start will be provided. Will facilitate small group cluster sessions. Will also be partnered with another facilitator/coach, both for facilitating as well as a partner experience. 1 year commitment, renewable.

Partners (120) – Each year 60 partner pairs will be selected and will be reflective of the diversity in our community. Individuals will complete profiles that will assist in assuring diversity as well as partner selections where people are similar on the inside but different on the outside and/or ways they relate to family and community.. Not all will be selected the first time. Individual participation must be voluntary and must be committed to participate in the following: One monthly small group facilitated discussion as well as twice monthly partner pair meetings from April to December.

