



# Mosaic Partner Pairs

## An Initiative of Topeka United: A Movement

### April 15 - December 13, 2023

#### The Program

Topeka United: A Movement invites community members from all walks of life to participate in a challenging, structured, in-depth 26-session, 9-month engagement called Mosaic Partner Pairs. The goal of Mosaic Partner Pairs is to leave an indelible footprint of diverse relationships, enriching our community in countless ways.

Mosaic Partner Pairs advances Topeka United's vision and mission of achieving community unity by celebrating the diversity in our community while advancing inclusion, equity, and opportunities in order to create an environment where ALL are welcomed to live, work, and raise their families.

The fundamental concept is that by building deep and lasting *individual relationships* between people who may not look alike, or worship alike, or otherwise relate to family and community in the same way, is essential to building access to the full range of community health and equity.

The structure for 2023 will have a community leadership team with a goal of 16 volunteer facilitator/coaches and 60 partner pairs – individuals from diverse sectors of our community – in an April to December engagement.

Launched two years ago, Mosaic Partner Pairs is volunteer-managed with strong but diminishing consultant support, funded by private sector major partners and others with smaller amounts and in-kind donations.

#### The Roles

**Leadership Advisory Group (+/- 10)** – A diverse collection of trusted and respected individuals from the community with a deep understanding of the community and its population. Will lead in selection of coaches and pairs, advise regarding community culture and issues, and assist with program messaging and celebration.

**Funders Table (5-10)** – Funders have a choice to sit at the Funders Table only and/or take other roles.

**Facilitators/Coaches (16)** – Diverse individually and in pairing. Recruited by Topeka United and the Leadership Advisory Group. Chosen based on facilitation and coaching skills, level of commitment to community development, and personal orientation toward differences. Typically will have completed the Mosaic Partner experience. Training in advance of the sessions will be provided. Will facilitate small group cluster sessions and Partner engagement. 1 year commitment, renewable.

**Partners (120)** – The goal each year is to partner 60 pairs, each reflective of the diversity in our community. Individuals will complete profiles that will assist in assuring diversity as well as partner selections where people are similar on the inside but different on the outside and/or in the ways they relate to family and community. Due to pairings, not all will be selected the first time. Individual participation must be voluntary and must be committed to participate in the following: 3 2-hour sessions per month (2 one-on-one with Partner, 1 small group Cluster of pairs) between April 15 and December 13.

